

November 22, 2023



DISTRICT COUNCIL

HEALTH & SAFETY REPORT

Branch Health and Safety Representative Training

Training was conducted for all Branch Health and Safety representatives on November 13 at a central site in Dresden which went well. All Branches should now have a trained Health and Safety officer. The Secondary JHSC has agreed that we will decide on a set date to conduct this training in future years (proposal being the 2nd Wednesday and Thursday in October) and a request was made to host one in the North and one in the South. This will be decided at the next full committee meeting in December. If any site reps are still unsure about tasks/duties within their role, please have them reach out to me and we can arrange to get further training as required.

Risk Assessment in Technology

An assessment of the schools' technology departments is going to be conducted this year by WSPS. This will give us a good perspective on any needs or areas of improvement that are needed in this department. More information on that will be coming as the tender has just been approved.

Audits

This year, AMSS and BDHS will have a full Health and Safety audit which will be conducted in the spring. We are in the process as a committee to revise the questions involved in these audits.

MLITSD Orders

All Ministry of Labour, Immigration, Training and Skills Development orders have been followed and signed off on at this date. We have no outstanding orders.

Violence Risk Assessment

This is usually something that is done at the November PD Day however the new form was not completed in time to roll out so it will be delivered at the February PD Day. All workers are involved in providing information for this assessment.

Online Reporting

Members are asked to continue to complete the online reporting of violence or injury through the portal. It should be noted again, that when completing these forms, although laborious, are essential in getting action from them. Also want to ensure members are completing the form properly with emphasis that reporting student on student violence is NOT workplace violence so that should not be selected. Workplace violence definition must have a WORKER engaged in the violent act (i.e. student threatens or hits a teacher etc...). Also, when filling out the details of the incident, do NOT use student names, simply state "student A" and "student B". The form will have asked the student's name earlier and it is recorded but it should not appear on the details of the incident.

Cheers,
Stuart Baillie
OSSTF District 10 Health and Safety Officer