



NOVEMBER 22, 2023

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

OTIP Early Intervention Program

There is some confusion amongst our members about OTIP's early Intervention Program. This program is intended as means for direct contact between a member and our benefits provider. This gives the member direct access to an OTIP representative to ask questions about our benefits and connects them with specific services that may help a member experiencing a specific health concern. It also is a part of the process that can lead to making an LTD claim. A key issue for our members is that contact from District Office occurs after the Board reports that someone has been absent for 15 consecutive days. Because of the Board's involvement, some concerns have been raised that the OTIP program is related to the Boards ASP. This is not the case. Beyond connecting OTIP and the member, neither the Board nor OSSTF participate in any discussion the members has with OTIP. Those proceedings are entirely confidential.

Contract Negotiations

The OSSTF D10 Table Team and LKDSB have met and commenced local negotiations. The next negotiation date is December 20, 2023. As a reminder, the membership has voted to follow the Voluntary Interest Binding Arbitration pathway rather than engaging in sanctions during this round of negotiations should a tentative agreement not be reached by March 28, 2024. The OSSTF D10 Table Team has clearly communicated their intent to negotiate a tentative agreement with the Board.

Contract Maintenance

The decisions we make regarding decisions and actions by the Board have a direct impact on our ability to maintain and negotiate collective agreement language. Please be diligent in ensuring that our members' right to representation is honoured should their conduct or competence be discussed by a school administrator.

Camera Surveillance

The District has taken concerns raised by the membership about the developing use of the cameras installed in our LKDSB schools to the Board for discussion and resolution. The stated intent of these cameras is for "review and investigation of incidents occurring within the school setting including, but not limited to, incidents involving: safety, security, theft, illegal activity, behavioural/incident monitoring and review." Branch Presidents should reach out to District Office if a member in their Branch is facing an investigation related to these cameras.

Yours in solidarity,

Dave Parkes

OSSTF D10 Federation Officer