

**Method of Pay (as outlined in Article L 11.06 – Part B of the Collective Agreement)**

**2023-24 SCHOOL YEAR**

“Annual salaries for Members employed by the Board shall be paid in 21 payments as follows: ...”

Pay Date	Per Pay	Running Total (% of salary)	Time Worked – 2023-24 School Year 194 days = 1 school year <i>Working days starting Sep. 5, 2023</i>
Sep. 1, 2023	4%	4	Time worked: 0 days or 0%
Sep 15, 2023	4%	8	Time worked: 9/194 days or 4.6%
Sep. 29, 2023	4%	12	Time worked: 19/194 days or 9.7%
Oct. 13, 2023	4%	16	Time worked: 28/194 days or 14.4%
Oct. 31, 2023	4%	20	Time worked: 40/194 days or 20.6%
Nov 15, 2023	4%	24	Time worked: 51/194 days or 26.3%
Nov 30, 2023	4%	28	Time worked: 62/194 days or 32%
Dec. 15, 2023	4%	32	Time worked: 73/194 days or 37.6%
Dec. 22, 2023	8%	40	Time worked: 78/194 days or 40.2%
Jan. 15, 2024	4%	44	Time worked: 84/194 days or 43.3%
Jan. 31, 2024	4%	48	Time worked: 96/194 days or 49.5%
Feb. 15, 2024	4%	52	Time worked: 107/194 days or 55.2%
Feb. 29, 2024	4%	56	Time worked: 116/194 days or 59.8%
Mar. 15, 2024	4%	60	Time worked: 122/194 days or 62.9%
Mar. 28, 2024	4%	64	Time worked: 131/194 days or 67.5%
Apr. 15, 2024	4%	68	Time worked: 141/194 days or 72.7%
Apr. 30, 2024	4%	72	Time worked: 152/194 days or 78.4%
May 15, 2024	4%	76	Time worked: 163/194 days or 84%
May 31, 2024	4%	80	Time worked: 174/194 days or 89.7%
June 14, 2024	4%	84	Time worked: 184/194 days or 94.8%
June 28, 2024	16%	100%	Time worked: 194/194 days or 100%

Method of Pay (as outlined in Article L 11.06.1 – Part B of the Collective Agreement)

“Salary paid to Members leaving the employment of the Board or beginning an unpaid leave of absence during the school year shall be pro-rated on the basis of days worked over the total number of working days in the school year. Any salary owing will be paid no later than the following pay period.”

- For people going on leave within the school year, there will be a reconciliation of pay received to days worked. Each day is calculated at 1/194 X Salary.
- The total number of paid working days in each school year is 194 (194/194=100%)