## **JANUARY 15TH PAY**

Members are reminded that the mid-January pay is always smaller than previous pays due to the OCT fee as well as EI and CPP deductions once again becoming active.

## CONTRACT MAINTENANCE

The District continues to firmly hold the Board to uphold the language of the current Collective Agreement while negotiations are underway. There is considerable pressure on the system due to teacher shortages in key subject areas. We will be watching the timetables very closely when given to OSSTF by the Board on the 10<sup>th</sup> working day. At that point, we will seek resolution to any class assignment that violates Article 25. The Board has full control over the classes they create. Members should not be placed in difficult positions related to class sizes.

## **CONTRACT NEGOTIATIONS**

The District 10 Table Team has met with the Board five (5) times to negotiate the local part of the Collective Agreement. Progress has been slow and limited, which has led to the appointment of a Conciliator to seek a means to move negotiations forward. The central table has moved into the Voluntary Binding Interest Arbitration process. The local table has a deadline of March 28, 2024. It is the sincere desire of the Table Team to reach a negotiated agreement with the Board.

## RETIREMENT WORKSHOP

The District will host an in-person workshop for members seeking information about planning for retirement on Tuesday, April 9, 2024. The workshop will start at 4pm and will be held at the Dresden arena. Please RSVP to Carolyn at District Office (office@osstfd10.ca - 519-542-1600) by March 22, 2024.

Yours in solidarity,
Dave Parkes
OSSTF D10 Federation Officer