



April 17, 2024

# DISTRICT COUNCIL

## HEALTH & SAFETY REPORT

### BRANCH HEALTH AND SAFETY REPRESENTATIVE TRAINING

An agreement was reached with senior administration and the Health and Safety Committee to set a date for future Representative training sessions that will be on the calendar well in advance to try and minimize the issue of supply coverage shortages. For this the dates for future training sessions will be the second Tuesday and Wednesday of October. It is recognized this doesn't actually alleviate the 'supply coverage' shortage as it will just make this a priority over other areas that require supply coverage and have those either cancelled or needing to be filled through on-call procedures.

### RISK ASSESSMENT IN TECHNOLOGY

An assessment of the schools' technology departments was conducted this year by WSPS. A full report on findings was issued to each school with recommendations. The Health and Safety committee now needs to meet to go over the items in a general way to determine how to move forward on addressing the recommendations. If technology teachers wish to see these reports, principals have them.

### AUDITS THIS YEAR

AMSS and BDHS will have a full Health and Safety audit which will be conducted in the spring. We are in the process as a committee to revise the questions involved in these audits.

### VIOLENCE RISK ASSESSMENT

This was to be completed by all staff during the February PD Day however the results have not yet been discussed by the committee and so will look to so at the next meeting. All workers should have been involved in providing information for this assessment.

### ONLINE REPORTING

Members are asked to continue to complete the online reporting of violence or injury through the portal. It should be noted again, that completing these forms, although laborious, is essential in getting action from the board and administration. Again this is a reminder that reporting student on student violence is NOT WORKPLACE violence so that should not be selected when filling out the forms when witnessing and reporting that type of event. For it to be workplace violence it must have a WORKER engaged in the violent act (i.e. student threatens or hits a teacher etc...). Also, when filling out the details of the incident, do NOT use student names, simply state "student A" and "student B". The form will have asked the student's name earlier and it is recorded but it should not appear on the details of the incident.

Cheers,

Stuart Baillie, Health and Safety Officer  
OSSTF District 10