



APRIL 17, 2024

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

CONTRACT NEGOTIATIONS

After a very lengthy and difficult negotiation, OSSTF District 10 and the Lambton Kent District School Board has reached a tentative agreement. My personal thanks to the D10 Table Team for their perseverance. The negotiation process was long and very frustrating at times.

Once ratified, this tentative agreement will form part of the collective agreement in effect from September 1, 2022 to Aug 31, 2026. The entire agreement will be complete with the conclusion of the voluntary binding interest arbitration (VBIA) process currently underway at the central table. Members should watch email communication from District Office regarding the upcoming ratification meeting and voting process.

CONTRACT MAINTENANCE

The terms of the expired collective agreement have continued to be in effect during central and local negotiations. Several grievances have reached successful resolution with important implications for D10 members. The grievance process is lengthy, often taking up to two years to resolve violations of the collective agreement but the strong D10 contract language has been maintained and positive outcomes have been reached for members.

Members should take note of timelines related to items like related experience and details of official Board documents such as the seniority list. Thank you to the D10 membership for your continued diligence in reporting violations of the collective agreement to Branch Presidents and District Office.

EFAP

The journey through spring staffing can be challenging. Please remind members in your Branch about the support available through EFAP and similar programs offered by OTIP. See the District website (www.osstfd10.ca) for more information.

EDUCATOR'S FINANCIAL GROUP (EFG)

Did you know that [EFG is owned by OSSTF](#) and provides financial planning specific to OSSTF members and their families? EFG has a number of financial planning workshops scheduled this spring that may be of interest to you:

Strategies for Bill 124 Settlement Webinar Series

April 22, 2024	5:00
May 6, 2024	4:30
May 22, 2024	4:30
June 3, 2024	5:00

Responsible Investing for a Brighter Future

April 30, 2024 5:00

Retirement and Estate Planning Webinar

May 9, 2024 5:00

Registration is required for the webinars, and you can sign up here:

<https://www.educatorsfinancialgroup.ca/webinars/>

Additionally, the following on-demand workshops are available any time via the same link:

Walk into Retirement with a Plan

Tax Free First Home Savings Account 101

Yours in solidarity,

Dave Parkes

OSSTF D10 Federation Officer