

SEPTEMBER 21, 2011



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. EAP

Please ensure members are aware of the EAP website created by the Lambton Kent District School Board and the Family Counselling Centre. The site lists the services available to our members as well as current wellness articles and self diagnosing surveys. The link is on the Lambton Kent Board website. The website is www.myfseap.com Login is : tolkdsb password is : health

2. Staffing – Class Size – Supervision

This is an ongoing process and the Superintendent of Human Resources has been working on finding solutions. We will be meeting with the Superintendent next week to review class sizes and address all problems. I am also in the process of receiving each school's supervision schedule for review to ensure compliance with the Collective Agreement.

3. CPP Update

Beginning in January, 2012, new rules take effect. Members who are under age 65 and receiving CPP will no longer be able to end their contributions to CPP. Members who are between the age of 65 and 70 will have the option of continuing their contributions to the newly created Post-Retirement Benefit. More information can be found at Service Canada's website: <http://www.servicecanada.gc.ca/eng/isp/pub/factsheets/postrrben.shtml> or by calling the District Office.

4. LTDI

OTIP has upgraded their computer system and service platform. As a result, the policy numbers have changed. To access information about our LTDI policy, the new Login ID for members is **48058-902A-ai** and the Password remains **8664795**.

5. Teachers Transporting Students in Personal Vehicles

Teachers are not responsible for transporting students in their own personal vehicles. They should not be doing this. The Board cannot require teachers to do this. When teachers choose to do so, they are subjecting themselves to potentially significant personal and professional liabilities. The use of parent volunteers (or a board-insured school bus) with the required approval of school administration helps solve the school's issue with student transportation and does not put the teacher at risk. Teachers are advised not to transport students in personal vehicles.

6. Summer Leadership Conference

In August I attended the OSSTF Summer Leadership Conference. Keynote speeches were given by OSSTF President Ken Coran and Education Minister Leona Dombrowski. Two prominent events this year that will significantly impact our members are the upcoming provincial election on October 6, 2011 and the expiration of our collective agreement on August 31, 2012.

7. Collective Bargaining / Negotiations

In order to prepare for the next round of collective bargaining, the Collective Bargaining Committee will be conducting a survey of the District membership this fall in order to help determine local priorities.

8. Grievances

There is currently one grievance at Step 1 and another grievance continuing in arbitration.

***Hugh Garrett,
Federation Officer***