

SEPTEMBER 16, 2021



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

Contract Maintenance

After a brief pause over the summer months, we return under challenging circumstances with scheduling models that have been crafted quickly and unilaterally. I am disappointed by the approach to negotiation that we have experienced that suggests anything other than the full truth that a careful and full discussion is required in all matters related to the maintenance of our collective agreement language. The scheduling model that has been implemented under the modified semester violates the collective agreement. Through discussions with the membership of District 10, we believe a viable path forward has been developed and fruitful discussions are on-going at the time I am writing this report.

Negotiations 2022

The current contract expires this August (2022) and preparations for the next round of full bargaining will begin soon. All branches should elect or appoint a representative to the Collective Bargaining Committee if they have not already done so.

Grievances

OSSTF District 10 continues to work towards the resolution of several violations of the collective agreement through the process outlined in Article 29. Resolution is always the primary goal but several related items are awaiting hearings at step 3. These includes items related to sick leave (C9), class size (L25), paid leaves (L16.03) and the implementation of the Attendance Support Program. Please continue to be the eyes and ears of the District and report suspected violations of the collective agreement through your Branch President or by contacting District Office directly.

Member Wellness

The summer was a welcome break but it does not feel like it was enough to fully repair the strain we experienced last year. If you or someone you know needs additional support, please remember that we have access to 11 days at 100% pay and an additional 120 days at 90% pay (plus top-up if there are sick days carried over). These days are a centrally-negotiated benefit and are there for your health. Please do not hesitate to access them. Information about the excellent services provided as a part of EFAP can also be found on the D10 website (www.osstfd10.ca).

Dave Parkes, Federation Officer
OSSTF District 10