

NOVEMBER 4, 2009



OSSTF/FEESO
District 10

DISTRICT COUNCIL

OCCASIONAL TEACHER REPORT

The issue of Cafeteria Supervisors continues to be our most important issue to resolve. Having received a letter of response from our Minister of Education stating:

School boards are considered the employer under the terms of employment law and therefore are responsible for employment issues. A board's hiring practices are recorded in its local policies and, in some cases, in clauses in locally negotiated collective agreements. Those policies that refer to matters governed by specific provisions of the Education Act or in regulations made under the Act must not conflict with the legislation.

Our Board states that the Support Staff that are monitoring these 60 students in a cafeteria or classroom are not teaching them, just supervising them. I contend that if this is the case the students are not receiving their 194 teaching days as outlined in the Act.

To this point I have now written to the Premier of Ontario, who wants to be known as the Educational Premier, hoping for some sort of support. I have also written to the NDP Educational critic with this information as well as the College of Teachers.

I continue to try and resolve the issue of Identification badges for my members so they will be recognized within the schools as legitimate employees of the Board.

Still we have the issue of paper and computer records within the payroll department causing some of our members not to be paid on time.

As I am now working on the CBC Provincial Committee in the Contract Maintenance group I am gaining further experience that I hope will be useful to my members.

Al Duffy, Occasional Teachers' President