

NOVEMBER 4, 2009



# DISTRICT COUNCIL

## FEDERATION OFFICER'S REPORT

### 1.0 LKDSB Pandemic Plan for H1N1

- 1.1 Multiple meetings with the Board regarding the plan.
- 1.2 Reporting absence rates, hand sanitizer containers, extra custodial duties have been addressed.

### 2.0 Grievances

- 2.1 Three outstanding grievances are going to arbitration in January 2010.
- 2.2 One grievance has been resolved.
- 2.3 90% of class cap grievances have been addressed/resolved.

### 3.0 Retirement Workshop

- 3.1 Ruth Kirkam from Provincial Office conducted two separate workshops, explaining and answering questions regarding retirement, pensions, benefits and working after retirement. Over forty participants were present.

### 4.0 Educators Financial Group

- 4.1 A representative from Educators Financial Group will be at the District 10 Office on January 28, 2010 from 4:30 to 6:30 p.m. He will conduct a workshop on saving, investing, retirement, products available, etc. Educators Financial Group will arrange personal meetings at your location to discuss your personal financial affairs. They are owned by OSSTF and deal with educational employees and therefore know about Gratuities, Teacher's Pension Plan and Canada Pension Plan.

Educators Financial Group can be contacted at 1-800-263-9541 or [www.educatorsfinancialgroup.ca](http://www.educatorsfinancialgroup.ca).

**Bob Shaw, Federation Officer**