



November 4, 2009

# DISTRICT COUNCIL

## TENTATIVE AGENDA

- \* 1.0 Welcome and Call to Order 4:30 pm
- 2.0 Reading of the Pledge
- 3.0 Appointment of Anti Harassment Officer & Reading of the OSSTF Anti Harassment Policy
- 4.0 Adoption of Agenda
- 5.0 Breakfast Program Presentation
- 6.0 Approval of Previous Minutes (September 26, 2009)
- 7.0 Business Arising from the Previous Minutes
- 8.0 Business:
  - 8.1 Provincial Report
  - 8.2 Breakfast Program
  - 8.3 AMPA Delegates/Alternates
  - 8.4 Pandemic Plan H1N1
  - 8.5 LKDSB E-Training
  - 8.6 January OSSTF Dues
  - 8.7 Region 3 Professional Development Symposium
  - 8.8 Social Justice Conference
  - 8.9 School Visits
  - 8.10 Branch Presidents' Workshop - Contract Maintenance
- 9.0 Reports:
  - 9.1 President
  - 9.2 Treasurer
  - 9.3 Federation Officer
  - 9.4 Health & Safety
  - 9.5 Provincial Councillor
  - 9.6 Occasionals
  - 9.7 Educational Services
  - 9.8 CPAC
  - 9.9 Human Rights
  - 9.10 Status of Women
  - 9.11 School Reports
- 10.0 Other
- \* 11.0 Adjournment 6:00 pm

\* **Timed Items**

## **Anti-Harassment Policy**

The full Anti-Harassment Policy will be read at the first meeting of all OSSTF bodies each new Federation year. The following shorter version is taken from the full Policy and may be read as an alternative at subsequent meetings.

### **Anti-Harassment Statement**

*Let us not take thought for our separate interests, but let us help one another.*

A member of OSSTF has the right to a workplace and union environment free from harassment and bullying.

Harassment and discrimination are not joking matters. They have a destructive effect on the workplace environment, individual well-being, and union solidarity. Such actions are always unacceptable.

As members of OSSTF, our goal must be to protect human rights, to promote mutual respect and trust, and to foster inclusion.

OSSTF is committed to strengthening member solidarity and takes seriously its own responsibility to ensure that members are treated with respect and dignity at all provincially sponsored OSSTF events and meetings.

Any member who feels targeted by harassment or discrimination must be able to speak up and know their concerns will be responded to immediately in accordance with OSSTF Policies and Bylaws and the Resolution and Complaint Procedure.

### **OSSTF PLEDGE**

I solemnly dedicate myself to promote and advance the cause of education.

I will strive to achieve and maintain the highest degree of professional competence and will always uphold the honour, dignity, and ethical standards of my profession.

I pledge my loyalty and support to the Ontario Secondary School Teachers' Federation and will comply with the Constitution, Bylaws, policies and established practices which govern its members.