

NOVEMBER 3, 2010



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1.0 Grievances

- 1.1 One grievance remains at Step II.
- 1.2 One outstanding grievance is going to Arbitration in February 2011.
- 1.3 95% of class cap grievances have been addressed/resolved.

2.0 Retirement Workshops

Norm Uhrig from Provincial Office conducted two separate Workshops explaining and answering questions regarding retirement, pensions, benefits and working after retirement. Over fifty participants were present.

3.0 OTIP/LTD

The following information about our LTD Plan with OTIP is available on-line at www.otip.com :

- An overview of our LTD plan
- Our LTD policy
- OTIP's LTD Question and Answers
- LTD related forms
- Wellness resources

To gain secure access from the OTIP home page, under "On-line Benefits" click "Log In" and use the following:

Login: **L7010-902-ai**
Password: **8664795**

4.0 E-mail Communication

Members are reminded to be extremely careful with e-mail communications. The Board is planning on making the e-mail feature of Markbook reports available to teachers to communicate Markbook reports with parents/guardians. If teachers use this feature, it would be advisable for any follow-up communication from parents / guardians to be by phone or face-to-face interview rather than by e-mail. School administrators are responsible to keep / maintain databases of parents' e-mail addresses, not teachers.

Hugh Garrett, Federation Officer