



November 2, 2011

DISTRICT COUNCIL

MINUTES

Present:	Barb Young	District President
	Stephen Lynch	1 st Vice President
	Terry Stitch	2 nd Vice President
	Steve Spring	Provincial Councillor
	Greg Sheeler	1 st Executive Officer / NLSS
	Jessie Coccimiglio	2 nd Executive Officer / SCSS
	Hugh Garrett	Federation Officer
	Karl Dean	Provincial Secretariat Liaison
	Craig Bowie	Chair
	Cal DeNure	BDHS
	Dave Page	CKSS / Health and Safety Officer
	Jayson Campeau	JMSS
	Paul Sokol	LCCVI
	Chris Schleihauf	LKCS
Meighen McGregor	NCIVS	
Elsa Natvik	RDHS	
Dave Edwards	WDSS / Human Rights Officer	
Carolyn Trigatti	Recording Secretary	
Regrets:	James Grant	Treasurer / CPAC Officer
	Al Duffy	Occasional Teachers
	Ken Coran	Provincial Executive Liaison
	Tim Allen	AMSS
	Steve Stephenson	TDHS
	Josh MacDougall	SCITS
	Amy Brand	Educational Services Officer

- 1.0 Welcome and Call to Order at 4:30 pm by Craig Bowie, Chair.
- 2.0 Reading of the Pledge by Hugh Garrett.
- 3.0 Greg Sheeler was appointed as the Anti Harassment Officer for the meeting. The Anti Harassment Policy was deemed to have been read.
- 4.0 The agenda was approved as printed.
- 5.0 The previous Minutes (September 21, 2011) were approved as printed.

6.0 Business Arising from Previous Minutes

6.1 Region 3 Wellness Symposium - December 9, 2011 (Hilton, London)

The information regarding this Symposium is posted as a link on the District website. Registration is on a first-come, first-served basis and is completed online, not through the District Office. A \$100 deposit is required, but will be reimbursed upon registration at the Symposium.

7.0 Correspondence – none.

8.0 Business:

8.1 District Appeals Committee

Two Council members volunteered to serve as the Council Representatives on the District Appeals Committee: Chris Schleihauf and Dave Edwards.

8.2 Student Achievement Awards (In Honour of Marion Drysdale)

Information regarding these Awards should already be at all the schools. The deadline for submissions to the District Office is November 25th.

8.3 Meeting Facilities

We have been experiencing difficulties with our current Chatham meeting location and are interested in finding a new venue. Suggestions have been received: Retro Suites, Aristo's and Chatham Kent Breakfast Grill. If anyone has any further suggestions, please let the District Office know.

8.4 Encouraging Potential Leaders

As was done last year, Branch Presidents are encouraged to bring a colleague to the next meeting. Branch Presidents in Lambton should invite a member from their Branch to the January 18th meeting. The date for Kent schools is April 4, 2012. New member involvement is always encouraged.

8.5 External Applicants

There was some confusion recently with regards to 'external' applicants in reference to the two French Immersion positions posted for Chatham-Kent Secondary Schools. 'External' does include Occasional Teachers, Continuing Education Teachers and Night School Teachers.

9.0 Reports:

9.1 Provincial

A written report was provided. Ken Coran gave his regrets for the meeting. Karl Dean expressed gratitude on behalf of Ken and the Province for all the excellent work that everyone did in the political campaigns.

9.2 President

A written report was provided.

9.3 Treasurer

A written report was provided.

9.4 Federation Officer

A written report was provided.

9.5 Health & Safety

A written report was provided.

9.6 Provincial Councillor

A written report was provided.

9.7 Occasionals – no report.

9.8 Educational Services

A written report was provided.

9.9 CPAC

A written report was provided.

9.10 Human Rights

Dave Edwards, Human Rights Officer, would like feedback from the Human Rights magazine recently posted on the District website.

9.11 Status of Women

Information on Status of Women can be found on the District website, under Committee Work. All information that Provinces sends the District is posted on this page of the website.

Branches were encouraged to make an announcement on December 6th about the National Day of Remembrance and Action on Violence Against Women.

9.12 School Reports

9.12.1 NCIVS – question regarding leave of absence. Approved Leaves of Absence do not affect seniority.

9.12.2 NCIVS – consistency among administration with regards to sick days for sick children at home. Sick days are only to be used for a sickness of the member. Members can use Serious Illness in the Family for Specialist appointments for themselves.

9.12.3 SCITS – concern that members cannot top up their pension if they are on a .5 (half days) contract throughout the school year. This is a Pension Plan issue. Provincial Office is aware of the issue. You are not allowed to top up your Pension when you are working daily.

9.12.4 JMSS – Concern regarding equity for the Math and English full year courses and the amount of Markbook recording, etc. Need to check on the number of contacts per teacher.

9.12.5 JMSS – Will groups (ie. Phys Ed) be polled for their collective negotiating concerns? Every member will be polled individually, not groups of members.

9.12.6 JMSS – any movement on the Attendance Support Programs? The Program was to come into effect in November but before this could happen administration needed to be trained. This training has not happened yet as far as we know. No Attendance Support Program concerns have been brought to the District's attention.

10.0 Other – none.

11.0 The meeting adjourned at 5:40 pm.