



NOVEMBER 2, 2011

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1.0 Grievances

- 1.1 Our grievance about the Board's use of Study Hall Supervisors is continuing in Arbitration.
- 1.2 98% of class cap issues have been resolved.

2.0 Collective Bargaining Committee/Negotiations

The first Regional meeting will be held in Kitchener on October 28th and 29th in preparation for the next round of bargaining. All teacher collective agreements across the province expire on August 31, 2012. The District CBC will meet on November 2nd to discuss surveying the membership to help determine local priorities.

3.0 Retirement Workshops

Shelley Page from Provincial Office conducted two separate Workshops explaining and answering questions regarding retirement, pensions, benefits and working after retirement. Over fifty participants were present.

4.0 LTDI

The following information about our mandatory LTD Plan with OTIP is available on-line at www.otip.com :

- An overview of our LTD plan
- Our LTD policy
- OTIP's LTD Questions and Answers
- LTD Benefits – Premiums Refunds Notice*
- LTD related forms
- Wellness resources

To gain secure access from the OTIP home page, under "On-line Benefits" click "Log In" and use the following updated information:

New Login: **48058-902A-ai**
Password: **8664795**

*Members with close to 33 total credit years in the Ontario Teachers' Pension Plan should pay particular attention to the posted notice of LTD Benefits – Premium Refunds. The termination provision in our LTD policy allows a member to terminate his/her coverage on the earliest of:

- The date the member is eligible for a **66% unreduced service pension (USP)**, less the length of the waiting period (*120 calendar days is our earliest option*), or
- The end of the month when the member reaches age 65, less the length of the waiting period.

If a member has paid LTD premiums after he/she is no longer eligible to receive LTD benefits, it is OTIP's policy that the overpayment of premiums may be refunded back to the member, within certain parameters. The maximum amount refunded in the event of a retroactive request will be the overpaid LTD premium amounts for the current school year, and the school year prior to the current year.

Please notify me with a copy of your Pension Statement (available through *iAccess Web* at www.otpp.com) indicating your total credit years in the OTPP if you believe you are able to terminate your LTDI coverage.

Hugh Garrett, Federation Officer