

JUNE 1, 2011



OSSTF/FEESO
District 10

DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. **Grievances**

Our current grievance on the Board's use of Study Room Supervisors is continuing with the next date in the arbitration process set for December.

2. **September Pay**

Under Article 11.06 of the Collective Agreement, contract teachers receive the first payment for each school year on the first work day of September. Unlike the last few years, our first work day for the 2011-2012 school year will be after Labour Day, on Tuesday, September 6th. Please make sure our members are aware of this so they may plan accordingly.

3. **Professional Advisory from the College of Teachers to Members**

On May 18, Stephen Lynch and I attended the College's presentation of their advisory on the use of electronic communication and social media. The written professional advisory will be included for all members of the College as an insert in the next issue of Professional Speaking.

The advisory's main point is that teachers must maintain professional boundaries in all forms of communication. When using electronic communication and/or social media, teachers must understand that there is no presumption of privacy or anonymity. In its advisory, the College reminds teachers that sound judgment and due care should be exercised at all times in order to maintain the public trust and appropriate professional relationships with students. Failure to do so could lead to professional vulnerability and have disciplinary as well as legal (criminal and civil) implications. The advisory also includes several points of advice designed to minimize the risks to teachers.

4. **LTD**

We currently have 12 members accessing LTD benefits and 2 pending.

5. **LKDSB Assessment and Evaluation Policy**

The Board continues to develop their assessment and evaluation policy and have consulted with OSSTF for our input regarding the Board's implementation of the Ministry's Growing Success document. Board officials are aware of our concerns regarding the use of an artificial minimum mark. We continue to work in a positive manner with our Board in the development of the assessment and evaluation policy.

6. **Collective Agreement Maintenance**

I would like to take this opportunity and thank the Branch Presidents for their diligence, co-operation, and assistance throughout this past year in working with Barb, Carolyn, and me in maintaining the terms of our Collective Agreement. Please continue to let me know of any problems and concerns you or others at your branch may have with the implementation of the terms of our Collective Agreement or other employment matters.

Next year we will begin the process of bargaining for a new Collective Agreement as our current contract expires on August 31, 2012.

Hugh Garrett, Federation Officer