

JANUARY 13, 2010



DISTRICT COUNCIL

FEDERATION OFFICER'S REPORT

1. **Grievances**

Three grievances were solved before Arbitration meetings shortly before Christmas and one new grievance has been initiated and is at Step 2. Three more are pending.

2. **January 15 Pay**

Please be aware that most members may not realize that their January pay is always smaller than other pays due to OCT fees as well as EI and CPP deductions starting up again. As a result of negotiations, \$50 of the OCT fees will be paid by the Board, one time only.

3. **Awards**

Certificates were received at this office for Kris Lee (Environmental Award) and Katarina Gagne (Community Health and Safety Award) from Bob Bailey, MPP. These will be forwarded as soon as we can get Bob Bailey's office to correct the spelling on Katarina's certificate and re-print.

4. **E-Learning**

The LKDSB is using the E-learning format to train employee groups in mandatory training concerning areas involved in Health and Safety and Human Rights issues. Recent examples have been Accessibility training, violence training, slip trip and fall training and WHIMIS training. The LKDSB will try to address more of these items on PD days. Some of the recent problems involved the speed of the computer server delivering the program. Senior administration feels the problem has been rectified with a dedicated server.

5. **LTD**

Our LTD policy renewal is March 1, 2010. The increase in premiums will move from 1.20% to 1.26% or an increase of .06 %. The increase is due to higher incidence of members accessing LTD.

6. **ARC – Accommodation Review Committee**

In October 2009 the Board published their pupil accommodation report looking at demographics and birthrates in LKDSB area. Areas of review for the Committee are Petrolia and area schools, Dresden and area schools and Ridgeway and area schools. The Accommodation Review Committee is having public hearings at the listed locations in attempt to get public opinion for decision making. All three areas have had one public meeting and Petrolia area has had their second meeting last week.

Bob Shaw, Federation Officer