

April 12, 2023



DISTRICT COUNCIL

HEALTH & SAFETY REPORT

JHSC TERMS OF REFERENCE

These are still in the hands of the Ministry awaiting them to sign off which is expected by late spring. We can and do continue to operate on the past terms.

SCHOOL INSPECTIONS AND POTENTIAL INCIDENTS

The board has approved the vendor process for our ladder inspections and these have begun at several schools so H&S reps should start to see new/up to date tagging on ladders both fixed and portable. We continue to see good reporting of potential incidents and want to continue to encourage members to fill out these forms/reports for ALL incidents. These reports generate action from the board that we want to ensure is completed.

SCHOOL AUDITS

We conducted both audits at Ridgetown District High School and North Lambton Secondary School. The audits went well and recommendations were made at both for elevating an ongoing concern to a potential incident in order to elevate the timeline on addressing the issues.

VIOLENT INCIDENT REPORTING

Branch Presidents are reminded to inform all members of the duty to complete/fill out violent incident reports on the portal for any incident that meets this criteria. From the past meeting, we had put in a request from the board to communicate the outcome of violent incidents and the response was that all staff that could be impacted by a violent incident would be informed.

HEPA AIR FILTERS

This is a reminder that we have had no direction that the HEPA filters in classrooms are no longer mandatory and so at this time, staff should NOT be unplugging or turning the units off at any time. This continues to be an issue reported.

H&S REP TRAINING

The board is currently updating the training modules for all Health and Safety site reps that must include a 'voice over' component for the entire presentation to comply with accessibility requirements. It is expected that the new voice over will be completed by late spring and the training will then be provided to our reps for the 2023-24 school year.

I would like to thank everyone for their continued support of good Health and Safety practices and to reach out to myself or site reps with any concerns.

Cheers,
Stuart Baillie, JHSC OSSTF Representative