



AGENDA

- * 1.0 Welcome and Call to Order 4:30 p.m.
- 2.0 Reading of the Pledge
- 3.0 Appointment of Anti Harassment Officer &
Reading of the OSSTF Anti Harassment Policy
- 4.0 Adoption of Agenda
- 5.0 Approval of Previous Minutes (November 5, 2008)
- 6.0 Business Arising from the Previous Minutes
- 7.0 Correspondence (see correspondence summary)
- 8.0 Business:
 - 8.1 Boundaries DVD
 - 8.2 Timelines for Negotiations/Ratification
 - 8.3 OTF Professional Learning Opportunities
 - 8.3.1 Expanding Our Boundaries - February 23-28, 2009
 - 8.3.2 Camp OTF - Summer 2009
 - 8.4 AMPA
 - 8.5 OFL Cards
 - 8.6 Union Business Release
- 9.0 Reports:
 - 9.1 Provincial
 - 9.2 President
 - 9.3 Treasurer
 - 9.4 Federation Officers
 - 9.5 Health & Safety
 - 9.6 Provincial Councillor
 - 9.7 Occasionals
 - 9.8 Educational Services
 - 9.9 CPAC
 - 9.10 School Reports
- 10.0 Other
- * 11.0 Adjournment 6:00 p.m.

* timed items

OSSTF DISTRICT 10 Anti-Harassment Policy

Anti-Harassment Statement

Let us not take thought for our separate interests, but let us help one another.

A member of District 10 OSSTF has the right to a union environment free from harassment and bullying.

Harassment and discrimination are not joking matters. They have a destructive effect on the workplace environment, individual well-being, and union solidarity. Such actions are not only destructive, they can be illegal.

Harassment and discrimination can take many forms and may be verbal, physical, or psychological. They can involve a wide range of actions including comments, gestures or looks, pictures, messages, touching, or more aggressive actions. These acts may be indirect or overt; they may be isolated or repeated.

However acts of harassment and discrimination are always degrading, unwelcome, and coercive. They are always unacceptable.

As members of District 10 OSSTF, our goal must be to protect human rights, to promote mutual respect and trust, and to foster inclusion. We cannot condone or tolerate intimidating, demeaning, hostile and aggressive behaviour against another member. We cannot condone these behaviours when we witness them. As District 10 OSSTF members, we must speak out against this conduct and stand together to protect human rights. We must take action.

District 10 OSSTF is committed to strengthening member solidarity, and in addition to representing members' interests in the workplace, takes seriously its own responsibility to ensure that members are treated with respect and dignity at all District 10 OSSTF events and meetings.

Any member who feels targeted by harassment or discrimination must be able to speak up and know their concerns will be responded to immediately in accordance with District 10 OSSTF Policies and Bylaws and the Resolution and Complaint Procedure as approved by District 10 OSSTF Council.

OSSTF PLEDGE

I solemnly dedicate myself to promote and advance the cause of education.

I will strive to achieve and maintain the highest degree of professional competence and will always uphold the honour, dignity, and ethical standards of my profession.

I pledge my loyalty and support to the Ontario Secondary School Teachers' Federation and will comply with the Constitution, Bylaws, policies and established practices which govern its members.