



## MINUTES

*OSSTF*  
*District 10*

Present:	Barb Young	District President
	Terry Stitch	1 <sup>st</sup> Vice President
	Stephen Lynch	2 <sup>nd</sup> Vice President /SCITS
	Joe Nadalin	Provincial Councillor
	Hugh Garrett	Treasurer
	Greg Sheeler	1 <sup>st</sup> Executive Officer / NLSS
	Al Duffy	2 <sup>nd</sup> Executive Officer
	Bill Douma	Occasional Teachers' President
	Bob Shaw	Federation Officer
	John Callaghan	Federation Officer
	Sheila Vandenberg	Provincial Executive Liaison
	Kris Lee	Health and Safety Officer
	Craig Bowie	Chair
	Carolyn Trigatti	Recording Secretary
	Joeleen MacDonald	AMSS
	Calvin DeNure	BDHS
	Dave Page	CKSS
	Mike Waldram	JMSS
	Steve Spring	LCCVI
	Chris Schliehauf	LKCS
	Jessie Coccimiglio	SCSS
	Steve Stephenson	TDHS
	Dave Edwards	WDSS
Regrets:	Amy Brand	Education Services Officer
	Karl Dean	Provincial Secretariat Liaison
Absent:	Meredith Callaghan	NCIVS
	Kathleen Osborne	RDHS

1.0 Welcome and Call to Order at 4:30 p.m. by Craig Bowie, Chair.

2.0 Reading of the Pledge by Barb Young.

3.0 Anti Harassment Officer & Policy

Bob Shaw appointed to this position. The Policy was deemed to have been read.

4.0 Adoption of Agenda

10.1 Provincial Report was moved ahead of 9.0 Business. Chair declared the Agenda approved as amended.

## 5.0 Approval of Previous Minutes (January 14, 2009)

The previous Minutes were approved as printed. The minutes and reports are available at [www.osstfd10.ca](http://www.osstfd10.ca) for perusal prior to the meeting.

## 6.0 Business Arising from Previous Minutes

6.1 Chris Schleihauf asked for the results of the motion referred to in 10.1 (holding AMPA on a cruise). Al Duffy reported that this motion was withdrawn prior to AMPA.

## 7.0 Correspondence

Two pieces of correspondence: thank you card from Warren Kennedy and another thank you card in relation to the Warren Kennedy party.

## 8.0 Presentation

John Callaghan presented Bill Douma with a gift upon resignation of his position as Occasional Teachers' President after many years.

## 9.0 Provincial Report

Sheila Vandenberg brought Council up-to-date with Provincial news, including: negotiations, ETFO negotiations, School Information Finder, Pensions, Teacher Exit Survey and the College of Teachers election.

## 10.0 Business:

### 10.1 AMDA

#### 10.1.1 Annual Action Plan

Stephen Lynch presented the 2009-2010 Annual Action Plan and highlighted the cost items.

Mover: Stephen Lynch  
Seconder: Joe Nadalin

**BIRT** District Council approve the 2009-2010 Annual Action Plan.

**Carried.**

### 10.1.2 Motions

Hugh Garrett presented the proposed 2009-2010 budget with cost motions included. This balanced budget included an allowance for the President (10%) and Federation Officer (5%).

### 10.2 Executive Officer Election

There were originally two nominations for the position of Interim Executive Officer; however, one name has been withdrawn. The Chair asked for any further nominations and seeing none, declared the nominations closed. Jessie Coccimiglio was declared Interim Executive Officer.

### 10.3 Staff Development Days

Staff Development Release Days were negotiated so that each secondary school will have access to up to ten supply days per year for 2008/09, 2009/10, 2010/11 and 2011/12 school years in order to facilitate staff development. Since the 2008/09 year is almost over, any unused days from 2008-09 will be added to the 2009/10 school year. These days will be allocated at each worksite by the Principal in consultation with Curriculum Leaders and the Branch Presidents. Teachers are encouraged to submit development plans through their Curriculum Leaders or Branch Presidents to the Principal. Teaching Administrators do not qualify for these days. If any of these days are not used, the money will go to District 10 for Occasional Teacher professional development.

Collective Agreements were distributed to each Branch President.

### 10.4 Staffing

There will be no redundancies District wide, however there will be surplus teachers at some schools. Branch Presidents were given the rules and deadlines for declaring a teacher surplus to a school and were asked to talk to young teachers on their staffs to try and alleviate their concerns.

### 10.5 The meeting recessed at 5:00 pm

### 10.6 Golf Tournament - Information to be posted on the website.

### 10.6 Summer Leadership - Information will come in a President's Memo.

## 11.0 Reports:

### 11.1 President - A written report was provided.

- 11.2 Treasurer- A written report was provided.
- 11.3 Federation Officers - A written report was provided.
- 11.4 Health & Safety - A written report was provided.
- 11.5 Provincial Councillor - A written report was provided.
- 11.6 Occasionals - no report.
- 11.7 Educational Services - A written report was provided.
- 11.8 CPAC - A written report was provided.
- 11.9 School Reports
  - 11.9.1 CKSS - Teacher Evaluation Procedure - Concern was raised that TPA's are not consistent across the District.
  - 11.9.2 CKSS - Lambton Kent District School Board hiring practices. Council was reminded to be vigilant and watch carefully the postings at their schools. They should ask the Principal for clarification.
- 12.0 Other - none.
- 13.0 Adjournment